

**St Nicholas of Myra
Brighton
Mission Action Plan
2022-25**

**‘An inclusive church in the catholic tradition,
growing disciples for service in the world’**

Church Street, Brighton, BN1 3LJ

Registered Charity 1131831



Our Mission

St Nicholas' exists to extend the mission of Christ's Church within its parish and city, by:

Communicating the good news of Jesus Christ in words of witness and acts of service

Ministering the Word and Sacraments for the whole people of God

Teaching the Christian faith to all who wish to follow the Way of Christ

Ministering to those in need of healing, counsel and reconciliation; preparing couples for marriage, and caring for the dead and the bereaved

Deepening the discipleship, prayer and fellowship of the congregation of St Nicholas' church

Working with others to serve the vulnerable, and establish a just society

Opening the church as a place of peace and prayer for all

Offering the church as a space for the city's cultural, social and civic life

What we want to achieve:

The four pillars of our strategic growth in the coming years are:

- i) Worship—to see a growth in regular attendance and new church growth through engaged worship
- ii) Discipleship and fellowship—to enable church members to grow in confidence as Christian disciples and in fellowship with one another
- iii) Outreach—to be a visible sign of God's love for the parish
- iv) Resourcing and sustaining— to foster a culture of generosity and talent sharing, to ensure sustainability

This action plan has been drawn up taking into consideration the needs of all our stakeholders, including the findings of a consultation with our church members in autumn 2021. We thank them all for taking the time to respond to our survey.

Father Dominic Keech

Worship

Our Aims:

- Help people engage more deeply in prayer
- Provide more opportunity for congregation to reflect on Sunday Sermon
- Strengthen musical element in worship
- Refresh Liturgical Schedule with alternative/ non-Eucharistic worship
- Explore how digital resources might enhance worship
- See developing worship bear fruit in increased Sunday attendance

Our Worship ambition: To see a growth in regular attendance and new church growth through engaged worship.



Some of our plans to do this:

Post the Sunday Sermons on our website for access after the service

Provide quiet days and retreats for those who would benefit from them

Provide regular signposting to relevant literature/digital material to encourage growth in faith

Refresh our music strategy, including choir recruitment and training, working with our Director of Music

Discipleship and Fellowship

Our Aims:

- A programme that involves the whole congregation, including small group fellowship events
- Encourage Christian learning through provision of resources
- Refresh our children's ministry by:
- Greater involvement of parents in the life of the church
- Developing suitable provision for older children
- A transparent church structure that encourages shared ownership and makes the different ministries more accessible

Our Disciple and Fellowship ambition: To enable church members to grow in confidence as Christian disciples and in fellowship with one another.



Some of our plans to do this:

- Create a regular social/fellowship provision for people of all ages
- Recruit a Young People's lead, to devise suitable provision for them, including engagement with other young people in the area, through events for the community and local schools, alongside our junior church
- Provide a small library of resources for all ages
- Continue our shared activities such as our local walks around Sussex

Outreach

Our Aims:

- Continue to raise profile of Green spaces
- Ensure our building is visible to all within the city
- Develop our relationship with the parish school in partnership with other churches
- Continue to foster high quality weekly recitals
- Offer our church as a multi-use space for cultural and our own spirituality events
- Increase the hours the church is 'open'
- Discern our ministry of hospitality to those in need in the wider community and the city

Our Outreach ambition: To be a visible sign of God's love for the parish.



Some of our plans to do this:

Bringing in Leads to make it happen:

- I. Green Spaces Co-ordinator continue working with council and groups such as FOSN
- II. School Lead to reinstate regular lay presence in school, e.g. reintroduce the Open Book
- III. People in Need Lead to ensure wider city inclusion

Resourcing and Sustaining

Our Aims:

- Redevelop Stewardship strategy including more information on ministry costs
- Embed a rich volunteering culture
- Engage with the Church of England's Green Strategy for a realistic response to climate change and sustainability issues
- Continue to foster hires of the building to a diverse range of groups
- Engage with Diversity, Inclusion and Accessibility at every opportunity
- Improve our church and its facilities
- Embed a digital strategy across all church resources

Our Resourcing and Sustaining ambition: To foster a culture of generosity and talent sharing, to enable sustainability.



Some of our plans to do this:

- A Stewardship group, to report on to our members on our funding and where it goes
- Continue to work with those who wish to hire the building, including consideration of realistic fee levels
- Develop Community Room into fit for purpose kitchen and other facilities including office space
- Recruit Leads (Digital, Green Sustainability and Inclusion) to research and advise on strategies in these specific areas 2022-25